



## **CHILD SAFE STANDARD 1: Strategies to embed an organisational culture of child safety, including through effective leadership arrangements**

RDA Centres must have strategies to embed an organisational culture of child safety, including through effective leadership. This means leading from the top down, making child and vulnerable people's safety everyone's business.

### **Standard 1: RDA Centres can create a child safe culture by:**

- Protecting the interests of the child, not the Centre or organisation.
- Making child safety a top priority of your RDA Centre.
- Making Child Safety an agenda item at every committee meeting.
- Ensuring a zero tolerance approach to child safety and to racial, religious or cultural discrimination.
- Establishing values and behavioural expectations that are consistent with a child safe culture.
- Use volunteer recruitment strategies and practices in line with Child Safe Standards.

### **Practical things Centres can do:**

- Ensure your RDA Centre plans and strategic direction includes child safety as a key goal.
- Have Child Safety representatives or champions who are appropriately trained and supported.
- Include Child Safety as a regular communication item with your committee and coaches and in your newsletter.
- Add in "RDA Victoria (Centre Name) recognises Child Safe Standards outlined by the Victorian State Government and is a Child Safe Organisation" on all email signatures, letterhead, correspondence and advertisements/publicity.
- Undertake awareness training for all coaches and committee members. You can do this by following this link to the Play by the Rules – Child Protection online module.  
<https://www.playbytherules.net.au/got-an-issue/child-safe-sport/child-protection-online-course>

### **Resources**

Commission of Children and Young People Standard 1

<https://ccyp.vic.gov.au/child-safety/being-a-child-safe-organisation/the-child-safe-standards/standard-1-governance-and-leadership/>